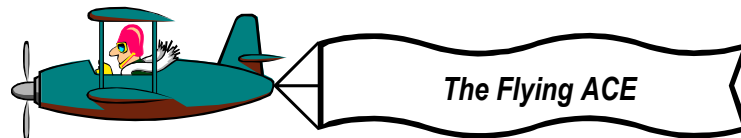


Partnership of Business, Education and Government



PRESIDENT'S MESSAGE

I guess that this will be the last time that I will address this organization in the newsletter as your President. It's hard to imagine that two months from now will be our annual conference and the torch will be passed to Donna Secker. I have had the opportunity to work with some of the greatest people in our organization, my Executive Board and Committee Chairmen. These people have worked hard through this year to plan and prepare us for the coming year. Their dedication will be obvious when you see the program for the New Bern Conference. We have something for everyone, including a great location with water, boats, and history rolled into one. I challenge each and every one of you to attend.

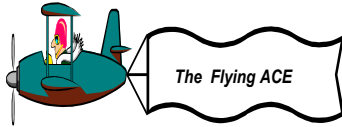
Our leadership committee has met and is going to present a proposal to the Executive Board at our March meeting. They were given the job of investigating our member categories and looking at different ways to adjust the way that our dues are assigned. We had some of the greatest minds in our organization in this "think tank" and I am excited about the discussions regarding this proposal. I would name the members of this committee, but I am sure that they would rather remain anonymous.

With Donna Secker moving into the position of President Elect, we were left minus one college representative. Jeff Nardo has agreed to step into that two-year position. I thank him so much for being willing to fill that position at such a late moment. This is one of the many things that I have noticed in this organization. All you have to do is ask and everyone is willing to help in any matter necessary. Which brings us to the Nominating Committee. We met last week and have an outstanding slate of officers to present to the organization in May. Again, all we had to do was ask.

The Board has recognized that this year has been different than years in the past in regards to financial availability. Because of this situation, we are opening up a scholarship program for this year. We also have limited funds, so the number of scholarships are very limited. We will be looking at a number of items to decide if a scholarship is appropriate. This scholarship is to cover the registration fee for the conference only. Anyone who wishes to apply, please e-mail your request to me. In that request, please list why the need exists and why we should consider granting the request. Each request will be reviewed by a number of people on the board and a decision will be reached. These requests must be to me by April 1st in order to be considered.

See all of you in New Bern in May!

Marilyn



“Navigating the Seas of Change” NCACE Conference 2002

Get ready, get set... and climb aboard as we Navigate the Seas of Change at the annual NCACE Conference 2002! We will cruise on down to historic New Bern where we will set our sails for great programs, stimulating discussions and connections with college and employer representatives. For many, our courses over the past year may have appeared clouded with economic uncertainties and acts of violence. We can all benefit from reinforcement of our common goals and purposes as we seek to navigate in turbulent and changing waters. Some of the stimulating topics and speakers will include:

Dr. Audrey Jaeger, Assistant Professor of Higher Education, NCSU, who will discuss Building a Case for Emotional Intelligence: Understanding and Applying the Concept to Our Lives. We have heard a lot about emotional intelligence, now let's talk about the facts. What exactly is emotional intelligence? How can we use it? How can we develop it? This session will provide answers to these questions and others.

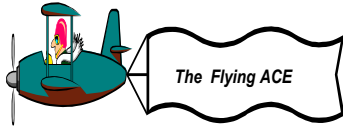
***Are You Ready? Here Come the Millennials with their Baby Boom Parents* will be presented by Helen E. Johnson, President of HEJ Associates.**

Dr. A. Blanton Godfrey, Dean and Joseph D. Moore Professor of Textile and Apparel Management Technology, College of Textiles, NCSU will talk about Quality in Business and Education.

The Conference Committee wants to make this event fun for everyone as well! So plan to dress in “resort casual” for the conference, dine out with colleagues on Wednesday night at local New Bern favorites, and enjoy some “time off” on Thursday for shopping, golf, historic sites or just chillin’ by the waterfront. NCACE’ers love to dress up for theme night as well, and this year is no exception! This year, we have become poignantly aware of the privilege of being an American, especially as we gather in this historic town, so you are urged to celebrate this at the Thursday banquet as you “Come as Your Favorite American.” This might be a figure from history inspired by the surroundings of historic New Bern or a modern figure who renews your faith in all that is American. Your outfit can be as simple or elaborate as you desire but, hopefully, a reflection of your pride as an American.

So mark your calendars and set your sails as we all learn about “Navigating the Seas of Change” at the annual NCACE Conference in New Bern on May 8-10! Ahoy, mate, see you there!

Submitted by:
**Sam Beck, Director, Career Development, High Point University
Conference Committee**

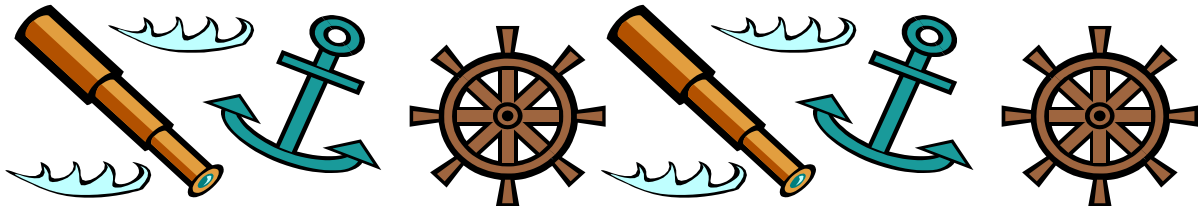


CONFERENCE UPDATES...Continued from page 2

THIS IS YOUR OPPORTUNITY TO GET INVOLVED...

Mike Bailey is eagerly contacting sponsors to help with our events. He welcomes your assistance so feel free to contact Mike at Southern Bank and Trust bailmic@aol.com (919) 658-7026, 800-821-0655 to arrange sponsorships.

Meredith Goetz and Melanie Rights from Enterprise Rent-A-Car are handling door prizes and grab bag items so keep them in mind as well! We all know how much we love those prizes! You can contact Meredith Goetz at mgoetz@erac.com (704) 414-6248 or Melanie Rights at mrighs@erac.com (336) 544-3424 to donate.



**** HOTEL ACCOMMODATIONS ****

SHERATON GRAND NEW BERN

100 Middle Street, New Bern, NC 28560
Phone 252/638-3585 or 800/326-3745
Fax: 252/638-8112
www.newbernsheraton.com

RATES:

\$109 (Inn or Hotel)
single or double occupancy
Inn – quaint Colonial or Hotel – view of marina

HOTEL REGISTRATION DEADLINE:
April 7, 2002

Check-in after 3:00 p.m. ♦ Check-out by 12:00 noon

MARK YOUR CALENDAR AND MAKE PLANS TO ATTEND

NCACE Conference 2002
“Navigate the Seas of Change”



May 8-10, 2002
Sheraton Grand New Bern
www.newbernsheraton.com



INNOVATIVE PROGRAMS AND IDEAS

G'day NCACE Friends - This picture shows all of the places I hope to visit on my six month sabbatical leave in Brisbane Australia. I will be collaborating with the University of Queensland Student Services Office. I look forward to lots of exciting adventures in the outback! Several of you have asked me how Career Services practitioners can arrange to participate in a study leave. It is true that there are several obstacles, but if you have a great idea, don't let them stand in your way.

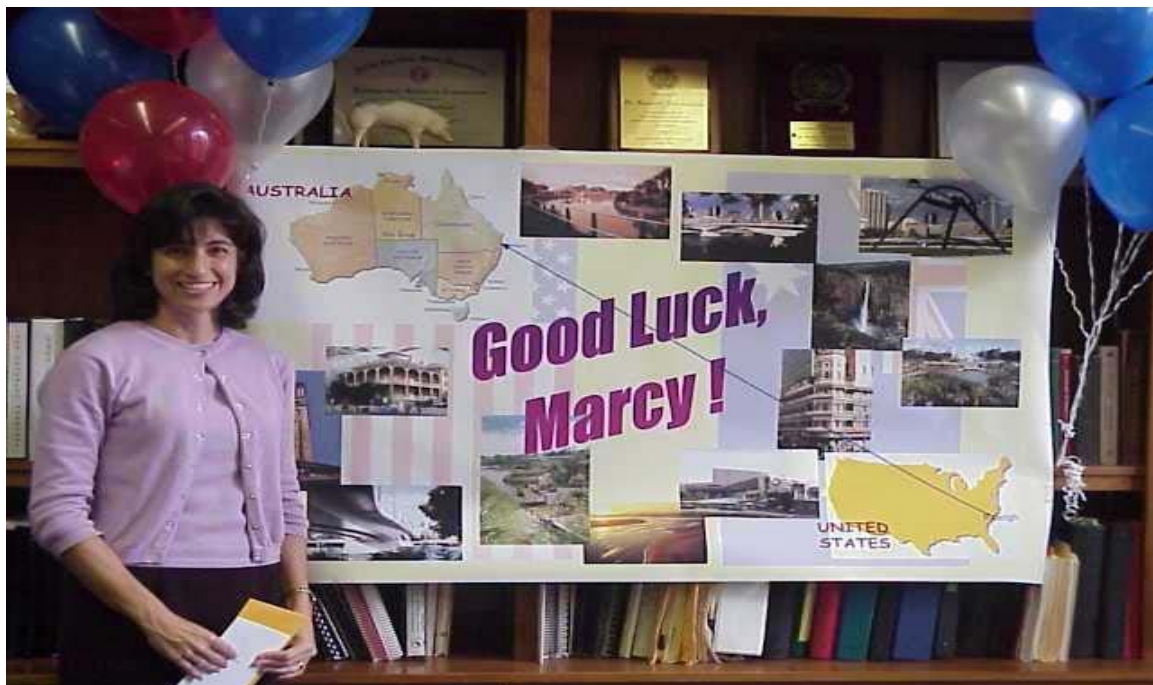
Obstacle #1- MONEY!

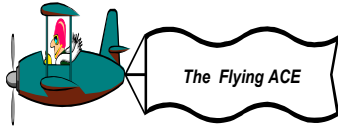
My planning process took about a year and began with the notion that although I loved my job, I was ready for a new professional challenge. On a personal note, I wanted to expose my children to a new culture to enhance their appreciation for all that they have. I began to network, just like we advise our students to do. It is refreshing to go through that whole process again after being in the same job for 10 years. I found that I had become comfortable and I was giving out lots of advice that I myself had not used in a while. Through a contact, I was introduced to the Premier of Queensland at an international professional conference. I shared with him what I wanted to accomplish and what I thought I could add to Queensland. The government liked my ideas and offered to cover my housing expenses.

Obstacle #2- Convincing your university.

It is a challenge to convince your university that allowing you to take your salary abroad for a semester will be a wise investment for them. I created a proposal that was supported by my boss with one condition, that I would arrange to have my duties covered at no expense to the unit. I learned that study leaves are available for both SPA and EPA classified employees at my university. Most people think they are reserved for only tenure track faculty. My proposal moved up the food chain and ultimately received final approval from the Provost.

Continued...Pg. 5





Obstacle #3- Covering your duties.

I was fortunate to secure some corporate sponsorship from one of our recruiters to allow me to hire two part-time consultants to handle counseling and programming in my absence. I also had the luxury of having a very competent colleague who would be acting as Interim Director, Tricia Buddin. Many of you met her at last year's conference.

Obstacle #4- Buy in from your family.

There is also the minor detail of what to do if you have a spouse with a job, which is my case. Since my husband does consulting in the arena of biotechnology business development, Queensland became interested in his skills and he has arranged for several consulting projects during our stay. He will return to his consulting company in RTP, Bioability, upon our return. Our daughters will be attending school abroad, complete with uniforms and straw hats! The bad news is that the dog will not be permitted to make the trip due to the long quarantine, but I have an alarm clock with his recorded bark to comfort me.

Obstacle #5- What to do with your house?

Through word of mouth I found a couple who is coming to the area on a sabbatical leave from an out of state university. He will be here at State and she will be at Duke and they will be renters/house sitters and have promised not to trash the place.

I hope my story inspires you to come up with a creative idea and overcome the obstacles to make your dream a reality.

I know that NC ACE will continue to be in wonderful hands with my friend Donna Seckar at the helm to follow in Marilyn's footsteps. I hope to see you all next summer at the Professional Development Workshop.

Marcy Bullock ♦ **Director, College of Agriculture and Life Sciences, NC State University**

Stay in touch with Marcy. Follow her on her journey "down under" — view their family website:

www.4bullsdowntounder.com/index.html





2002 NCACE AWARDS

It is time to nominate your NCACE colleagues for one or more of our three major awards! The Outstanding Professional, Outstanding Service and Outstanding Employer Awards are presented to worthy recipients at the annual conference, to be held this year in **New Bern**. The first two awards honor *individual* achievements; the Outstanding Employer Award recognizes contributions made by an *organization*.

Please print nomination forms from your computer, which can be found on the next three pages. You may e-mail, fax, or mail the forms to the address below.

Don't let the nomination process frighten you away from submitting a person's name for consideration. You may submit a nomination on your own or collaborate with other NCACE members to nominate well-deserving individuals or organizations. Help us recognize our members for their outstanding contributions to the Association and/or profession – nominate today!

Complete and return the nomination form or written nomination letter to:

Carolyn Mark
Co-Chair, NCACE Awards Committee
North Carolina A&T State University
Office of Career Services
101 Murphy Hall
Greensboro, NC 27411
Fax: 336/334-7018

All nominations must be received by Friday, March 22, 2002. Direct any questions to either Carolyn Mark at 336/334-7755, markc@ncat.edu; or Gordon Folger at 919/760-8344, folgerg@meredith.edu.

2001 NCACE Outstanding Awards

(as seen left to right)

Outstanding Employer Award
Hamilton Morales and Mandy Collie, Enterprise

Outstanding Professional Award
Gordon Folger, Meredith College

Outstanding Service Award
Carolyn Mark, NC A & T University



NCACE Outstanding Employer Award

The NCACE Outstanding Employer Award recognizes outstanding service rendered to NCACE by an employer of the Association. *This award is based on organizational involvement.*

Recognition will be for one or more of the following:

1. Continuous membership in the Association for a minimum of three years.
2. A significant contribution to NCACE through participation as an officer, on committees, or attendance at NCACE functions.
3. Demonstrated leadership in the Association for a significant number of years.
4. Sponsorship of conference events, workshops, visitations, etc. that provide a positive impact on the Association.
5. Participation in campus activities (job fair participation, leadership conferences, career seminars).

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the nomination form below or submit a separate written nomination letter. All nominations must be received by **Friday, March 22, 2002.**

NOMINATION for 2002 OUTSTANDING EMPLOYER AWARD

Nominated Organization: _____

NCACE Member(s): _____

Address: _____

Telephone: _____

Note nominee's significant contributions to NCACE (provide attachment if necessary):

Highlights of nominee's continued participation:

Other information supportive of nominee:

Nominator's Name: _____

Title: _____

Organization: _____

Address: _____

Telephone: _____

E-mail: _____

NCACE Outstanding Professional Award

The NCACE Outstanding Professional Award recognizes significant contributions to the post-secondary career services and employment field by a member or former member of the Association.

Recognition will be for one or more of the following:

1. Demonstrated exemplary leadership in the post-secondary career services and employment field.
2. Significant research, publications and/or presentations that have impacted the profession.
3. Development of a model or creative program or concept that impacts the post-secondary career services and employment field.

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the nomination form below or submit a separate written nomination letter. All nominations must be received by **Friday, March 22, 2002.**

Nomination for 2002 OUTSTANDING PROFESSIONAL AWARD

Name of Nominee: _____

Title: _____

Organization: _____

Address: _____

Telephone: _____

Note nominee's significant contributions to the profession (provide attachment if necessary):

Highlights of nominee's educational and professional background:

Other information supportive of nominee:

Nominator's Name: _____

Title: _____

Organization: _____

Address: _____

Telephone: _____

E-mail: _____

**Furney K. James
NCACE Outstanding Service Award**

The NCACE Outstanding Service Award recognizes outstanding service rendered to NCACE by a member or former member of the Association.

Recognition is for one or more of the following:

1. A significant contribution to NCACE through participation on committees or programs or attendance at NCACE functions.
2. Demonstrated leadership in NCACE for a significant number of years.
3. Development of a new program or concept with a positive impact on the Association.

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the nomination form below or submit a separate written nomination letter. All nominations must be received by **Friday, March 22, 2002.**

NOMINATION for 2002 OUTSTANDING SERVICE AWARD

Name of Nominee: _____

Title: _____

Organization: _____

Address: _____

Telephone:

Note nominee's significant contributions to NCACE (provide attachment if necessary):

Highlights of nominee's educational and professional background:

Other information supportive of nominee:

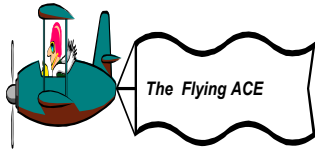
Nominator's Name: _____

Title: _____

Organization: _____

Address: _____

Telephone: _____



Committee Updates

The Leadership Committee

The Leadership Committee met on Friday, February 1, 2002 at the North Carolina State University College of Textiles. The board met to discuss the directive from the Executive Board on the topic of membership. The committee reviewed the current membership categories and fees as well as in depth discussion on other possible membership categories that included an organizational membership category. The committee plans to provide a full report of their work to the Executive Board in March.

Respectfully submitted,

Karen Thompson
NCACE Leadership Committee Chair

Members:

Tony Michaels, *Burlington Industries*

Lydia Arledge, *UNCG*

Joan McLendon, *Johnston Community College*

Lennie Barton, *NCSU-College of Textiles*

Mike Bailey, *Southern Bank*

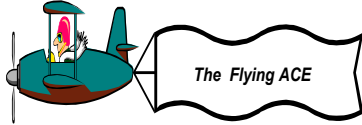
Gordon Folger, *Meredith College*

Karen Thompson, *UNCW-Committee Chair*



JOIN US IN NEW BERN FOR THE NCACE CONFERENCE 2002
YOU WILL NOT WANT TO MISS IT

Submit and view upcoming Job/Career Fairs at:
www.ncace.org/career_fairs.htm



The Membership Committee

WELCOME NCACE NEW MEMBERS

John Adams, *Davidson College*
Nichole Artis, *Central Piedmont Community College*
Kelly Ballard, *Autism Services of Mecklenburg County*
Julie Brown, *Central Piedmont Community College*
Tricia Buddin, *North Carolina State University*
Helene Cameron, *Winston-Salem State University*
Sandy Dillon, *Spherion*
Andrea Hall, *Salem College*
Jill Harper, *Duke University*
Dana Hutchens, *Wake Forest University*
Yolonda Lee, *Wachovia*
Paula Lushene, *Enterprise Rent-A-Car*
David Magee, *Elon University*
Neal Martin, *United Parcel Service*
Kristina Moore, *Gardner-Webb University*
Emma Pope, *Wachovia*
Heidi Quinn, *Duke University*
Sarah Risalvato, *Walt Disney World*
Barbara Rowan, *Chowan College*
Elizabeth Sasser, *Lenoir-Rhyne College*
LaMonica Sloan, *Winston-Salem State University*
Kay Wagoner, *Catawba College*
Debby Wall, *Elon University*
Monica White, *Davidson College*
Rhiannon Whitley, *Enterprise Rent-A-Car*
Alyssa Williams, *Central Piedmont Community College*

Submitted by:
Mandy Collie, *Enterprise Rent-A-Car*
Ember Roberts, *UNCW*
Membership Committee



**Board of Directors and Committee Chairs
2001-2002**

President Marilyn Honeycutt, VF Jeanswear

President-Elect Donna Seckar, UNCG

Past-President Jennifer Brooks, Kenan-Flagler
Business School

Secretary Carolyn Mark, NC A&T University

Treasurer Kent Hester, NC State
University

Historian Karen Kirchof, Duke University

Executive Committee:

College Representatives Brutus Jackson, Elizabeth City State University; Jeff Nardo, Coastal Carolina Community College

Employer Representatives Mandy Collie, Enterprise Rent-A-Car; Noah Davis, Philip Morris USA

Conference Committee Jeannette Moss, Wake Technical Community College; Holly Sweat, Gardner-Webb University

Awards Committee Gordon Folger, Meredith College; Carolyn Mark, NC A&T University

Employer Visitation Leslie Rand-Pickett, UNCW; Kristy Abernathy, Corning Cable Systems

Communications/Marketing Committee Debbie Bouton, Central Piedmont Community College; Julie Brown, Central Piedmont Community College

Leadership Committee Karen Thompson, UNCW

Membership Committee Mandy Collie, Enterprise Rent-A-Car; Ember Roberts, UNCW

Professional Development Committee Carmen Dorsey, NC Central University; Jane Hertel, GlaxoSmithKline

Technology Committee Kerri Day Keller, UNCA; Beverly Marchi, NC State University

Newsletter Committee Jonathan Pender, East Carolina University; Dana Sumner, Meredith College

**North Carolina
ACE
Association of Colleges and Employers**

The North Carolina Association of Colleges and Employers is a professional association dedicated to bringing together all facets of the business, industrial, governmental and postsecondary level educational communities operating within the state of North Carolina which are involved in recruitment, employment, and utilization of personnel. For the ultimate goal of promoting and developing cooperation between members; to develop a high degree of professionalism in the field of recruitment; to promote research and the exchange of information needed to continually develop the practices and procedures used in recruitment; to extend assistance to the membership in the development of professional recruiting practices and policies.

The Flying ACE

North Carolina Association of
Colleges and Employers
c/o Dana F. Sumner
Meredith College Career Center
3800 Hillsborough Street
Raleigh, NC 27607-5298
sumnerd@meredith.edu

Return to NCACE website:
www.ncace.org/newsletter.html