

North Carolina Association of Colleges and Employers

# The Flying ACE

A Partnership of Business, Education and Government

Winter 2011

## From the President

### *Website, Listserv, Conference and More!*

As my third formal letter to the NCACE membership in the FlyingACE and midway into our year, I wanted to take this opportunity to update you on the status of the many tasks the NCACE Board has been working to complete.

#### **WEBSITE & LISTSERV**

You'll be excited to see our newly re-designed NCACE website when it is revealed at our May conference. Not only is our new design attractive, it is also user friendly and will allow members and prospects to easily find the information and resources we seek. You'll find all you need to know about upcoming events including the conference and professional development opportunities throughout the year, services and resources especially for members, and news of the organization. We are also exploring more reliable listserv options. We simply must have a dependable way to communicate with each other and share information as an organization.

#### **CONFERENCE**

We're anticipating another phenomenal NCACE conference to take place Thursday-Friday, May 19-20, at the Sheraton Greensboro at Four Seasons. Online member early bird registration offered at \$95 has been available since December 2010 in hopes to beat some of the financial cuts many of our organizations have or will experience. Please take this opportunity to register now. Conference rates for sleeping rooms are also now available at the hotel.

Each year we look forward to this time to gather with colleagues and participate in professional development activities and formal as well as informal networking. This year will be no exception as our conference committee is planning two full days of exciting opportunities. Stay tuned for more conference details including the conference-at-a-glance, which will include a keynote speaker, several breakout sessions, intentional employer interactions and information, and ways to make connections with conference attendees and friends.

The call for programs has been made by the conference committee, and we sincerely hope many of you will consider serving as presenters. Please complete the form, located on the conference section of the website, to present a program. In addition, as part of our conference this year, we hope to offer programs which qualify for HR Certification Institute (HRCI) recertification credits as well as NBCC credits to maximize our professional development offerings this year. This intentional plan is designed to increase employer participation in our conference and in our organization. Stay tuned for more information to come, including ways you can reach out to employers in your geographic area and invite them to attend our conference.

#### **AWARDS**

We will also continue the beloved tradition of recognizing our NCACE Award Recipients during the conference. I invite you to nominate your colleagues for our Outstanding Professional Award, Outstanding Employer Award, Furney K. James Outstanding Service Award, and newly adopted by the Board, our Presidential Recogni-

*Continued on page 2*

## Website, Listserv, Conference and More

*continued from page 1*

tion Award designed to recognize NCACE members that are emerging leaders within our association but do not currently meet the criteria for our other longstanding awards. I hope you will read all the details about these four awards in this edition of the FlyingACE and on our website (nomination forms located on the member side of our website) and submit your recommendations.

### DRESS FOR SUCCESS

I am excited to report that items have already been collected and donated to DFS in the Triangle area on behalf of NCACE; however, it's not too late for you to make your own contributions. Along with NCCDA, NCACE continues to actively participate in efforts of this organization.

Opportunities exist for you to:

- Participate in the Gal Pal Auction on Thursday, March 3rd, from 6:00-8:30pm at the Matthews House, Cary, NC. For more information and to RSVP, email [galpal@dfstriangle.org](mailto:galpal@dfstriangle.org) by Thursday, Feb 24th.
- Mentor DFS clients through career coaching sessions.
- Give leftover items from conferences (bags, pens, etc.).
- Make a financial contribution of any type. It costs \$250 to sponsor one woman.
- Clean off your shelves and donate career related books to the Dress for Success Library.
- Donate shoes, purses, jewelry and other professional accessories in good condition.
- Donate other items they may need. Check out the "Wish List" on their website.

Sign up to volunteer your time through the website or contact Pat Nathan, Founder and Board Chair of the Triangle affiliate of Dress for Success at [trianglenc@dressforsuccess.org](mailto:trianglenc@dressforsuccess.org). Collection areas will be available at the conference in May for you to bring items with you.

### NOMINATIONS FOR NCACE LEADERSHIP

Time sure flies. It is time again to be thinking about nominations for the NCACE Board for 2011-2012. President-Elect Nora Spencer will be leading our organization through this process. Located on the right hand side of the members side of the NCACE website, you will find forms to easily "nominate a board member" to serve in one of the available positions for next year: president-elect, one college representative, one employer representative, secretary, and various committee roles. If you have an interest in serving or would like to nominate a colleague to serve this next year, I invite you to complete these forms and email them to Nora at [Nora.Spencer@lowes.com](mailto:Nora.Spencer@lowes.com).

This year is no exception; NCACE has an ambitious agenda. Thank you for joining with the Board to complete these initiatives!

All the best for a great semester,



*Dana F. Sumner*

Dana F. Sumner  
NCACE President  
[president@ncace.org](mailto:president@ncace.org)

## SOACE CONFERENCE 2010: "We're All In..."

By Dana Sumner



Close to 375 individuals gathered in Dallas, Texas from November 30th-December 3rd for this year's Southern Association of Colleges and Employers conference. Each year I attend SoACE I'm reminded of the strength of our state. This year was no exception as 26 individuals from North Carolina attended the conference. In fact, 51 of our NCACE members are also members of SoACE. We represent the 2nd largest "ACE" organization in SoACE.

Highlights of the conference for me included:

- the JC Penney site visit at corporate headquarters in Plano where college recruiters shared the variety of opportunities available for many types of majors including business administration, finance, accounting, marketing, legal/law, merchandising, design, and supply chain management. As one of America's leading retailers that operates over 1,100 department stores throughout the United States and Puerto Rico, they hire students for a 10-week internship program each summer (store and corporate interns) and full-time hires into their 16-week management trainee program. During this visit and tour of the facility, we heard from a panel of recent college grads about their experience with the company.
- programming that covered social media topics and personal/professional branding topics. I gained best practices for using social media and heard about ways organizations are managing it all. Partnerships with other offices and organizations were also reiterated as a way to balance the many requests
- placed upon us. As a result of some of the ideas I heard during the programs I attended, I plan to incorporate an elevator pitch competition into the career planning seminar for juniors and seniors that I teach each fall. In addition, I'll be using ideas from the personal branding ebook that was created by PriceWaterhouse-Coopers and utilized during one of the programs I attended. It gave me new and creative ways to educate students about the importance of their own brand.
- gathering with NCACE members for our state meeting where we discussed what is going on in our individual organizations, particularly the challenges we are facing. Discussion focused on decentralized offices, budgets, and colleges/universities in particular proving the value of what they do to college/university administrators and others on and off campus.
- recognizing NCACE members Karen Thompson, UNCW, and Michael Phillips, UNCW, who were selected as SoACE 2010 award recipients. Karen received the Southern STAR Award, and Mike received the New Professional Award. In addition, Michael Phillips and Michelle Jones of Elon University served on the SoACE 2010 Conference Committee. Mike co-chaired the programs committee, and Michelle served as marketing & printing co-chair.
- the opportunity to network with employer and college attendees. For me, more than any other year, I found it quite easy to meet and connect with others. Both employers and college representatives were open and eager to meet others and share struggles and opportunities.

## BOOK REVIEW: Guerrilla Marketing

By Raechel Hester, Wake Forest University

The dictionary defines a guerrilla as “A member of a band of irregular soldiers that use guerrilla warfare, harassing the enemy by surprise raids, sabotaging communication and supply lines.” The authors of *Guerrilla Marketing For Job Hunters 2.0: 1,0001 Unconventional Tips, Tricks and Tactics for Landing Your Dream Job* believe job hunters need to act like Guerrillas if they want to find their ideal job. The “Guerrilla” theme is carried throughout the book with special features such as:

- Guerrilla Tactics - Job search tips and tricks related to researching employers, interview preparation, resume writing, etc.
- Guerrilla Intelligence - Articles written by prominent bloggers/authors about the job search process, networking, social media, career research, etc.
- Drills - Homework assignments related to employer research, networking, resume writing, etc. that job searchers can participate in to kick their job search into high gear.

As the title implies, this book does provide several unique job search tips, however, some of the suggestions seemed a little too gimmicky for my tastes. For example, one of the tips discussed is called “The Trojan Cover Letter,” which involves mailing your cover letter and resume in “Thank-You” note sized envelopes around major holidays. The idea is that employers will think they are receiving an invitation to a party or a thank you note for a gift and as a result be more likely to open the letter. Another tip encourages job seekers to purchase a Facebook advertisement tailored to the companies they are interested in working for. The ads include a picture of the job seeker, a brief message about why they are interested in working for the company, and a link to their online resume.

My favorite part of this book was the suggested online resources, tips for leveraging social media in your job search, ideas for personal branding (check out what an Extreme Guerilla resume looks like by visiting this link: <http://guerrilla-resumes.com/guerrilla-resume-extreme/>) and Google research techniques. For example, the authors encourage you to use LinkedIn to connect with LIONS (LinkedIn Open Networkers) as a way of increasing your online network. Another interesting technique suggested using Google’s Advanced Search features to find leads that might not be posted on job boards.

This book provides a wide variety of ideas for finding job leads, working with head hunters, leveraging social media in your job search and creating a personal brand, yet many of the exercises assume that you have years of work experience to draw from. Although there were a few tips that could be applicable to undergraduate students, the majority of the information discussed seemed to be most applicable for alumni in business settings with a few years of work experience. This was especially true for the sections about salary negotiation, interview preparation, and working with recruiters.

If you do not work extensively with alumni, this book could be helpful if you were interested in learning more about how to incorporate social media into a job search. This book would also be useful if you wanted to learn more about how to work with a recruiter because it discusses what questions you should ask before deciding to work with a recruiter, and what resources you should incorporate in your job search (i.e. zoominfo.com) to increase the likelihood of a recruiter finding you. Overall, I enjoyed reading this book and have already utilized some of the resources discussed in my work with students at Wake Forest.

Read something interesting that you’d like to do a review on? An article, book, website, etc.? We’d love to hear from from you!

**MEMBER SPOTLIGHT:**  
**Raechel Hester,**  
**Career Counselor,**  
**Wake Forest University**



By Melissa Kahn,  
 Newsletter Co-editor

Those of us working in Career Services impact the career paths hundreds of students each year; every once in a while, one of those students decides to follow in our footsteps. One of those students is Raechel Hester. Raechel is now a Career Counselor at Wake Forest University, but a few years ago she was an undergraduate student at Elon University taking a career development course taught by NCACE members Rhonda Kosusko and Pam Brumbaugh. She remembers that one of her favorite parts was learning about interviewing skills, and her experience in that course played a part in her decision to work with college students. After completing her BA in communications, she moved on to James Madison University for graduate school. While earning her M.Ed. in student affairs, she held a graduate assistant position in the Career & Academic Planning office at JMU where she enjoyed helping freshmen and sophomores get a good start to their college careers and assisting them with exploring career paths and choosing the best major for them.

Raechel has been at Wake Forest for the past year, starting as a part-time career counselor but moving into a full-time role last summer. Along with assisting students with resumes, interviews, career exploration, and job/internship searches, Raechel also works to reach out to underclassmen at Wake Forest and serves as the liaison to the Office of Multicultural Affairs. She says that her favorite part of her job is working with freshmen. She also enjoys program planning as it is an outlet for her creativity. Raechel likes to find different ways of engaging students and thinking about careers.

As a new career professional, I asked Raechel what kind of challenges she is looking forward to

conquering. She is working hard to learn as much as she can about various industries and the career paths that her students are curious about, and becoming more familiar with ways of effectively incorporating technology into a job search.

Raechel, an avid reader, was generous enough to spend part of her holiday break reading *Guerrilla Marketing for Job Hunters 2.0: 1,001 Unconventional Tips, Tricks, and Tactics for Landing Your Dream Job*. You can read her review on page 4.

\*FUN FACT: Raechel's hidden talent is the ability to make up a song or cheesy slogan on the spot about anything!

## NEW NCACE MEMBERS

Saskia Clay-Rooks  
*Senior Career Specialist*  
 Duke Univ., Nicholas School of Environment  
 sc212@duke.edu; 919-613-4442

Carmella LaBianca  
*Global Policy Advisor*  
 Career Services  
 Duke Univ., Sanford School of Public Policy  
 carmella.labianca@duke.edu; 919-613-7328

Barbara McCuiston  
*Director Employee Development*  
 Sunrise Technologies  
 hr2@sunriseconsult.com; 336-722-6741

Janet Rakes  
*Career Coach*  
 NC State University  
 Office of Undergraduate Programs  
 janet\_rakes@ncsu.edu; 919-781-2017

Brittney Stokes  
*Area People Director*  
 Waffle House Inc.  
 NC/Clavette Region  
 brittneystokes@wafflehouse.com;  
 704-488-1543

## NCACE Holiday Social

About 22 members and non-members met up on December 9, 2010, for a casual evening of food, beverage and socializing. The Speakeasy Room at Tyler's Taproom in Durham provided the perfect backdrop for the evening. The food was good, and the company was even better. It was great seeing everyone and meeting some new faces. Recent retirees Mike Bailey and Jeannette Moss joined us as well. You can retire, but never truly leave the organization or the great relationships that are formed through NCACE! Thank you all for joining us at the NCACE Holiday Social. Be on the lookout for future networking and professional development events around the state. Happy New Year everyone and best wishes for a wonderful year ahead!



## NOMINATE A COLLEAGUE!

**H**ave you noticed an NCACE member providing excellent leadership in their field or within the organization? Let's recognize our amazing members for their hard work and dedication. Nominations are now being accepted for 2010-2011 NCACE Awards. Submit nominations by Friday, February 18, 2011.

**The Furney K. James Outstanding Service Award** recognizes outstanding service rendered to NCACE by a member or former member of the Association. Recognition is for one or more of the following: A significant contribution to NCACE through participation on committees or attendance at NCACE functions; demonstrated leadership in NCACE for a significant number of years; and/or development of a new program or concept with a positive impact on the Association.

**The Outstanding Professional Award** recognizes significant contributions to the postsecondary career services and employment field by a member or former member of the Association. Recognition is for one or more of the following: Demonstrated exemplary leadership in the postsecondary career services and employment field; significant research, publications and/or presentations that have impacted the profession; and/or development of a model or creative program or concept that impacts the post-secondary career services and employment field.

**The Outstanding Employer Award** recognizes service rendered to NCACE by an employer of the Association. This award is based on organizational involvement. Recognition is for one or more of the following: Continuous membership in the Association for a minimum of three years; a significant contribution to NCACE through participation as an officer, on committees, or attendance at NCACE functions; demonstrated leadership in the Association for a significant number of years; sponsorship of conference events, workshops, visitations, etc. that provides a positive impact on

the Association; and/or participation in campus activities (job fair participation, leadership conferences, career seminars).

In addition to the traditional NCACE awards, a new award has recently been approved by the Executive Board, providing one more opportunity to honor a worthy colleague. The **Presidential Recognition Award** recognizes emerging leaders providing notable contributions to NCACE, career services and/or college recruitment; demonstrating originality and creativity in professional activities; and/or displaying distinctive qualities for leadership. This award may be presented to a member or members in good standing who have been a member or members in good standing who have been a member of NCACE for a minimum of one year and a maximum of four years. Membership years need not be consecutive. By decision of the President, and with approval from the Executive Board, this recognition can be given to a member of the association who has exceeded expectations within the organization. If you wish to suggest a colleague for the Presidential Recognition Award, contact Dana Sumner at [sumnerd@meredith.edu](mailto:sumnerd@meredith.edu).

Nomination forms for the other awards can be found at [www.ncace.org](http://www.ncace.org) by visiting the Member Log In area and selecting Awards. For your convenience, they are also included on pages 11-13 of this newsletter. Contact Lisa Flint-Morris at [flintmor@meredith.edu](mailto:flintmor@meredith.edu) or (919) 760-8062 with questions.

## EMPLOYER VISITATION/ PROFESSIONAL DEVELOPMENT WRAPUP



Human resources and career services professionals visited BB&T in Winston-Salem on Wednesday, November 17, for a joint NCACE employer visitation and professional development program. During the morning they received an overview of the BB&T leadership development program and a tour of the facilities.

Following a delicious lunch, attendees had the opportunity to hear about the latest and greatest in college/university recruiting and early career development strategies from four experienced college relations representatives. Mark Clark from Lowe's Home Improvement, Wanda Pemberton from the Environmental Protection Agency (EPA), Charlie Pistolis from ELSAG North America, and Keith Lonon from RJ Reynolds provided up-to date information on differences in their companies recruiting practices in 2010 vs. 2007 or 2008, ways their organizations have worked together with colleges/universities to source and find talent, the Department of Labor and the legal landscape surrounding unpaid internships where students must earn academic credit, etc. Attendees asked a variety of questions relating to international students and work visa concerns, on-campus interviewing practices and career fair attendance, etc.

NCACE would like to extend its thank to BB&T for hosting the organization for this visit and professional development opportunity.

## JOB OUTLOOK/INFO FROM NACE

NACE's Job Outlook 2011 shows that for the Class of 2011, the job market is off to a positive start. Employers responding to the NACE Job Outlook 2011 Fall Preview survey reported plans to hire 13.5 percent more new bachelor's graduates from the Class of 2011 than they did from the Class of 2010. When asked to describe the overall job market for Class of 2011 bachelor's degree graduates, the largest group—almost half of employers—characterized it as “good.” In comparison, last year, the largest group saw the job market as just “fair.”

### NACE NATIONAL CONFERENCE HOLD THE DATE INFO



May 31- June 3, 2011 • The Gaylord Texan Resort & Convention Center • Dallas, Texas

The NACE Conference promises to offer bold, big ideas to reenergize your organization, your team, and you. Tap into big thinking to solve your challenges, and learn from experts about how to build your brand, attract and motivate students, and measure your results. You'll expand your professional network, share best practices, and gain practical tools you can use immediately at the year's big event for college career services and recruiting professionals!

Conference details, registration info, etc.  
can be found at

<http://www.naceweb.org>

## CONGRATULATIONS TO UNCW AWARD WINNERS!

**T**wo UNCW Career Center staff members were recently recognized at the 2010 SoACE Conference in Dallas, TX for their contribution to the regional association.

**KAREN THOMPSON**, associate director, was presented with the Southern Star Award, one of the most prestigious awards given out by the organization. Karen was recognized for her outstanding contributions to the career services field.



**MIKE PHILLIPS**, career development counselor, was also honored with the New Professional Award. This award recognizes the contributions and future leadership of those with 5 or less years of experience in their profession.



Congratulations Karen & Mike!

## KUDOS CORNER

Congratulations to **KAREN KIRCHOF** for celebrating her 20th anniversary at Duke in 2010. Karen is the Assistant Dean of Career Services at Duke University's Nicholas School of the Environment and a NCACE past president.

**ERIC MELNICZEK**, Director of Career & Internship Services at High Point University, recently made a presentation at the North Carolina Alliance for Athletics, Health, Physical Education, Recreation and Dance Conference in Winston-Salem, NC, on effective resume writing in the physical education and sport management industries. Twenty-five physical education and sport management students, as well as professors who teach in the same field from the entire state attended the event – including students and faculty from University of North Carolina at Wilmington, North Carolina Central University, High Point University, and more.

In September, the *Wall Street Journal* released the results of a survey of the countries largest companies, in which they were asked to report which colleges and universities produce the best graduates. “Best” was defined by criteria such as “most prepared academically,” “most likely to succeed in their company,” and “most able to grow within their company.” Among the list of 25 were 2 from North Carolina: **NORTH CAROLINA STATE UNIVERSITY** (#19) and **UNIVERSITY OF NORTH CAROLINA** (#25). To see the complete list go to: <http://online.wsj.com/article/SB10001424052748704554104575435563989873060.html>

Congratulations to **LEIGH BABAIA**, Associate Director for Career Development at UNC Chapel Hill's Kenan-Flagler Business School, and husband Matt, welcomed their first child, Stella Madison, on December 28!



## 2011 CONFERENCE AT-A-GLANCE

Mark your calendars for our upcoming NCACE Conference to be held May 19-20 in Greensboro! Registration information can be found online at <http://www.ncace.org/conferenceregistration11.asp>



A discounted Early Bird Registration rate is available until February 25! Conference At-A-Glance info can be found below:

### *Thursday, May 19, 2011*

10:00am-12:00pm:	Employer Visitation/ Professional Development
11:00am-1:00pm:	Conference Registration
12:00pm-1:00pm:	Lunch/New Member Session
1:00pm-1:15pm:	Conference Welcome
1:15pm-2:15pm:	KEYNOTE SPEAKER
2:30pm-3:30pm:	Breakout Session #1
3:45pm-4:45pm:	Breakout Session #2
4:45pm-5:30pm:	Speed Networking
5:30pm-6:30pm:	President's Reception/ Awards
6:30pm:	Dinner (on your own)
7:30pm:	Hospitality Suite

### *Friday, May 20, 2011*

6:30am-7:30am:	Fun Run/Walk
8:00am-9:00am:	Breakfast
9:00am-10:00am:	Breakout Session #3
10:30am-11:30am:	Breakout Session #4
11:45am-2:00pm:	Lunch/Business Meeting/ Closing

## CONFERENCE CALL FOR PROPOSALS

Greetings fellow NCACE members! It's time to gear up for our annual conference to be held May 19 and 20 at the Sheraton-Four Seasons in Greensboro, NC. This year our conference theme is **Create. Relate. Innovate.** We ask that you share your best practices, presentations, and programs in breakout sessions to take place on each day of the conference. Have you tried something new this past year? Maybe rolled out a new marketing campaign or some new programs? What about using new technology? Have you done some interesting research? Tried something exciting, even if it failed miserably? These offer great opportunities for you to consider presenting – whether it's a full session or one of our new “mini breakout” sessions.

We're happy to announce the addition of these mini breakout sessions to this year's lineup of programs. These sessions will revolve around a particular theme, and will feature 3-4 presenters during each one-hour session. Each will provide a 10-15 minute presentation, and the session will end with an open Q&A with all the presenters. This is a great way to showcase the new ideas and practices your office has taken over the past year! Please visit <http://tinyurl.com/NCACEConf2011> to send us your exciting program proposals! The deadline for this Call for Programs is Friday, March 4

We look forward to seeing you in May!

*Gary Alan Miller and Christy Curts,  
conference programming co-chairs*

See pages x-x for nomination forms or visit the website.

# 2011 Outstanding Employer Award



The Outstanding Employer Award recognizes outstanding service rendered to NCACE by an employer of the Association. This award is based on organizational involvement.

Recognition is for one or more of the following:

1. Continuous membership in the Association for a minimum of three years.
2. A significant contribution to NCACE through participation as an officer, on committees, or attendance at NCACE functions.
3. Demonstrated leadership in the Association for a significant number of years.
4. Sponsorship of conference events, workshops, visitations, etc. that provide a positive impact on the Association.
5. Participation in campus activities (job fair participation, leadership conferences, career seminars).

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the information below or submit a separate written nomination letter. **All nominations must be received by Friday, February 18, 2011.**

## NOMINATION FOR THE 2011 OUTSTANDING EMPLOYER AWARD

Organization Name: \_\_\_\_\_  
 NCACE Member(s): \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_  
 Email: \_\_\_\_\_

Nominee's significant contributions to NCACE (provide attachment if necessary):  
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 \_\_\_\_\_  
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 \_\_\_\_\_  
 \_\_\_\_\_

### Return nomination to:

Lisa Flint-Morris  
 Meredith College  
 3800 Hillsborough Street  
 Raleigh, NC 27607  
 P: 919-760-8062 F: 919-760-2869  
 flintmor@meredith.edu

\*\*\*\*\*  
 \* Nominator's Name: \*  
 \* \_\_\_\_\_ \*  
 \* Telephone #: \*  
 \* \_\_\_\_\_ \*  
 \* Email Address: \*  
 \* \_\_\_\_\_ \*  
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# 2011 Furney K. James Outstanding Service Award



The Furney K. James Outstanding Service Award recognizes outstanding service rendered to the North Carolina Association of Colleges and Employers by a member or former member of the Association.

Recognition is for one or more of the following:

1. A significant contribution to NCACE through participation on committees, programs, or attendance at NCACE functions.
2. Demonstrated leadership in NCACE for a significant number of years.
3. Development of a new program or concept with a positive impact on the Association.

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the information below or submit a separate written nomination letter. **All nominations must be received by Friday, February 18, 2011.**

## NOMINATION FOR THE 2011 OUTSTANDING SERVICE AWARD

Nominee: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Organization: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_  
 Email: \_\_\_\_\_

Nominee's significant contributions to NCACE (provide attachment if necessary):

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 \_\_\_\_\_  
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 \_\_\_\_\_  
 \_\_\_\_\_

**Return nomination to:**

Lisa Flint-Morris  
 Meredith College  
 3800 Hillsborough Street  
 Raleigh, NC 27607  
 P: 919-760-8062 F: 919-760-2869  
 flintmor@meredith.edu

\*\*\*\*\*  
 \* *Nominator's Name:* \*  
 \* \_\_\_\_\_ \*  
 \* *Telephone #:* \*  
 \* \_\_\_\_\_ \*  
 \* *Email Address:* \*  
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# 2011 Outstanding Professional Award



The Outstanding Professional Award recognizes significant contributions to the post-secondary career services and employment field by a member or former member of the North Carolina Association of Colleges and Employers.

Recognition is for one or more of the following:

- 1 Demonstrated exemplary leadership in the post-secondary career services and/or employment field.
- 2 Significant research, publications and/or presentations that have impacted the profession.
- 3 Development of a model, creative program, or concept that impacts the post-secondary career services and/or employment field.

Nominations may be made by any member of NCACE or by the Awards Committee. Complete the information below or submit a separate written nomination letter. **All nominations must be received by Friday, February 18, 2011.**

## NOMINATION FOR THE 2011 OUTSTANDING PROFESSIONAL AWARD

Nominee: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Organization: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_  
 Email: \_\_\_\_\_

Nominee's significant contributions to the profession (provide attachment if necessary):

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
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### Return nomination to:

Lisa Flint-Morris  
 Meredith College  
 3800 Hillsborough Street  
 Raleigh, NC 27607  
 P: 919-760-8062 F: 919-760-2869  
 flintmor@meredith.edu

\*\*\*\*\*  
 \* *Nominator's Name:* \*  
 \* \_\_\_\_\_ \*  
 \* *Telephone #:* \*  
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 \* *Email Address:* \*  
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## RESOURCES

From Glenda Lee, Duke University's Nicholas School of the Environment

### *International non-profit internships with funding:*

Omprakash is a nonprofit that serves as a portal to connect potential volunteers with organizations that need help around the world at no cost. A lot of their partners are education based, but they've started to build a great environmental base and have several projects involving alternative energy in emerging economies. Omprakash has competitive funding opportunities available to help students cover costs.

Willy Oppenheim, who is completing his PhD in international education at Oxford as a Rhodes Scholar, started the organization. He got the idea while volunteering at Mother Teresa's hos-

pice center. The full story can be found at <http://omprakash.org/Vision>. Glenda learned of Omprakash because one of his friends, Will Fadrhonc (current Master of Environmental Management & MBA candidate at Duke), met with the Nicholas School's career services team and is helping him spread the word. Will is the local contact and happy to answer questions [willem.fadrhonc@duke.edu](mailto:willem.fadrhonc@duke.edu).

The Career Counselor Technology Forum on LinkedIn (<http://tinyurl.com/2c7f4wf>)

<http://www.lindseypollak.com/blog>

<http://www.gottamentor.com/>

<http://www.sixfigurestart.com/blog/>

*Found a new online resource? Share it with your fellow NCACE members, by emailing it to Melissa Kahn at [melissa\\_kahn@ncsu.edu](mailto:melissa_kahn@ncsu.edu)*

## NCACE 2010-2011 Board & Committee Co-Chairs

<b>President:</b>	Dana Sumner, Meredith College
<b>Past President:</b>	Leslie Rand-Pickett, N.C. State University
<b>President Elect:</b>	Nora Spencer, Lowe's Stores, Inc
<b>Secretary:</b>	Katie Wohlman, Lenior Rhyne University
<b>Treasurer:</b>	Darlene Broadhurst, University of N.C. at Greensboro
<b>Employer Representatives:</b>	Jennifer Davis, Family Dollar; Mark Clark, Lowe's Stores, Inc
<b>College Representatives:</b>	Brian Newton, East Carolina University; Pam Brumbaugh, Elon University
<b>Conference:</b>	Sara Concini, N.C. State University; Jane Mehringer, Credit Suisse
<b>Leadership:</b>	Holly Sweat, Cleveland Community College; Thom Rakes, University of N.C. at Wilmington
<b>Membership:</b>	Sarah Wilson, Central Piedmont Community College; Jessie Warren Langley, North Carolina Wesleyan College
<b>Professional Development:</b>	Eric Melniczek, High Point University; Glenda Lee, Duke University
<b>Employer Visitation:</b>	Lee Brown, East Carolina University; Brett Woodard, Elon University
<b>Communications/Marketing:</b>	Sue Harbour, University of N.C. at Chapel Hill; Jenny Johnson, Duke University
<b>Newsletter:</b>	Dana Hutchens Wake Forest University; Melissa Kahn, N.C. State University
<b>Historian:</b>	Sarah Clark, University of N.C. at Wilmington
<b>Technology:</b>	Lisa Tandan, University of N.C. at Greensboro
<b>Awards:</b>	Thom Rakes, University of N.C. at Wilmington; Lisa Flint-Morris, Meredith College; Nora Spencer & Mark Clark, Lowe's Stores, Inc.